**FULL NAME: Richard Marsh**

CONTACT: tel: 07947550646

E mail: richardmarsh7@icloud.com

**WORK EXPERIENCE**

**Independent Social Worker**

May 2021 to Present

Completing special guardianship and parenting assessments for local authorities as an independent social worker working for WillisPalmer.

Completing fostering assessments for the Polaris Group of Independent Fostering Agencies.

Fostering panel member for Peterborough City Council and Cambridge shire County Council

Therapeutic Lifestory Worker, independent commissions

Nudge Education Expert from December 2022

**Local Authority Social work**

October 1987 to May 2021

Working within Cambridgeshire and Peterborough local authority children’s services including area teams until 1998, family team to 2001, children with disabilities team to 2007, referral and assessment (Intake) team to 2010, adoption team to 2018 , then Permanency Service (with TACT and Peterborough City Council) to December 2020 and then the adoption and special guardian support service in a RAA. May 2021 onwards as an independent social worker.

Practice teacher 2002 to 2011 within social work role

I have extensive experience of care proceedings, children looked after and child protection work until 2010 when I moved to the adoption service. Within the adoption and permanency service my main roles were in adopter assessment, support and family finding. From 2018 the adoption role extended to include the assessment and support of special guardians and the support of specific children with disabilities and their foster carers. I have worked on a duty system throughout my career and from 2018 to 2021 this included an out of hour’s service.

**Adoption, special guardian and fostering assessment, support and panel work Peterborough City Council and Regional Adoption Agency**

2010 to 2021 I have assessed and supported adopters, special guardians, foster carers and the children and have led on family finding for children. I also completed access to records work. I have been an advanced social work practitioner with responsibilities in chairing linking meetings, introduction planning, leading training programs and supervising the post adoption contact service.

Specific areas of complex work which I undertook within this role were resolution of contact disputes including providing court reports within special guardianship, assessment of complex support needs for carers and children and supporting complex child in need/adoption plans as part of a multi-disciplinary service.

From 2012 I have been a member of both the Peterborough and Cambridgeshire adoption and permanency panel and have carried out the agency advisor to panel role. I also sit on the Peterborough fostering panel. I support panel training and service review.

**Therapeutic Life Story Work**

I have been a qualified therapeutic life story work since 2019 able to take commissions with ASF funding. Within the Peterborough Permanency Service until 2021 I completed short interventions focusing on family relationships and addressing specific circumstances and issues at children and young people’s request including issues arising from access to records.

**Training work**

I have run adopter training courses both 4- and 3-day ones.

I have run individual and group training sessions on attachment, FASD, PACE and trauma informed parenting.

I have co-authored and run group training for special guardians and professionals on; child sexual exploitation and working in partnership with professionals.

I advise and support special guardian support groups from the charitable/voluntary sector.

**Early work experience**

My early work experience was within the private sector completing land and sewer surveys after which I moved into urban renewal within environmental health services. Voluntary work with Young Person Counselling Service (1986-1990) including running training courses and chairperson for a year, voluntary worker within Youth Offending Service- residential care and outward bound 1986-1990.

**EDUCATION**

1993- Diploma in Social Work -Anglia Ruskin University

2002- Practice Teachers Award (1 year course De Montfort) since lapsed.

2005 - Post-qualifying child care award in social work (Part 1)

2007 – Full post-qualifying training award (UEA)

2018 -Advanced Child Sexual Exploitation award (Level 4) with ncfe and Parents Against Child Sexual Exploitation

2019 - Diploma in Therapeutic Life Story Work (Richard Rose model, TLSWi)

**FURTHER TRAINING**

1995- European Union social work student exchange with Bucharest University (10 weeks)

2003 – Good Practice in Joint Child Protection Enquiries

2018 - Fostering Changes 10 day assessed program

2019 – TCI foundation

**PROFESSIONAL MEMBERSHIP**

Therapeutic Life Story Work international + (member since April 2020)

Registered social worker SW30190

BASW 138361 Independent Social Worker member with professional insurance.

**ADDITIONAL INFORMATION**

I have a minor visual impairment, so I am medically disqualified from driving. I have worked with this impairment for over 9 years travelling all over the country.

**REFERENCES**

**Current line manager reference, Independent Social Worker**

**Holly Green**

**Case manager**

**WillisPalmer**

**D1 Parkside**

**Knowledge Gateway,**

**Nesfield Road**

**Colchester**

**Essex CO4 3ZL**

**holly@willispalmer.com**

**01206-878170**

**Current fostering panel member reference and previous line manager reference**

**Sue King**

**Service Manager**

**Fostering Quality Assurance**

**Cambridgeshire County Council**

**Shire Hall**

**Cambridge**

**CB3 0AP**

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**07920 160606 | 01733 864001**

**Friend and colleague**

**Rachel Chitambira**

**Redacted**

**Panel chair and Independent Social Work Manager**

**Gary Shorter**

**Redacted**